

**A STUDY ON THE FACTORS INFLUENCING ON
EMPLOYEES PERFORMANCE OF STATE TIMBER
CORPORATION**

(With special references to furniture factory state timber corporation Ampara)

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ABSTRACT

The State timber corporation is one of the oldest and a very popular corporation for its value added furniture among its customers in Sri Lanka .The purpose of this study was to examine the relationship between job performance and factors affecting on the employee in State Timber Corporation.

Primary and secondary data were use for this study and mainly the questioners were used as a primary data tool. This study was conducted through a field survey by a structured questionnaire comprising various elements of concepts such as motivation, reward, and internal factor to measure job performance.

Data was collected through survey from a selected sample of 70 employees from the state timber corporation through simple random sampling method. The study generated 100% response rate.

Response from the survey was astatically analyzed using spearman correlation coefficient using the version of SPSS software. Hypotheses were tested. Accordingly motivation, human capital and rewards were highly influencing on job performance, whereas internal factor was also moderately influencing on the job performance of the employees.

Key words

- Motivation
- Human capital
- Reward
- Internal factors