



**International Research Conference on
Gender Studies – 2023**
“Towards a Society of Equal Opportunity”

Conference Proceedings

Gender Equity and Equality Center
Equal Opportunity Cell
Faculty of Humanities and Social Sciences
University of Sri Jayewardenepura



**International Research Conference on
Gender Studies – 2023**
“Towards a Society of Equal Opportunity”

**PROCEEDINGS OF
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ON GENDER STUDIES
[IRCGS] - 2023**

“Towards a Society of Equal Opportunity”

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**Gender Equity and Equality Center
Equal Opportunity Cell
Faculty of Humanities and Social Sciences
University of Sri Jayewardenepura
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GENDER INEQUALITY IN SRI LANKA

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Abstract

Gender refers to the social characteristics and possibilities that come with being male or female, as well as the relationships between girls and boys and women and men. Gender analysis is a critical examination of how men, women, boys, and girls are affected in particular contexts or circumstances by disparities in gender roles, activities, needs, opportunities, and rights. When girls, boys, and women all have equal standing in society, are entitled to all human rights, are treated with respect in their communities, have access to the same opportunities to make decisions about their lives, and have an equal amount of influence over how those decisions turn out. The Sustainable Development Goals are centered on gender equality and women's empowerment, both of which are essential to achieving all of a person's rights and potential. In numerous regional, international, and national declarations and charters, the fundamental right to the best achievable level of living, including mental, bodily, and social well-being, has been acknowledged. Inequalities between men and women are visible in every aspect of development. The most prevalent disparities are found in the following areas: social views, gender stereotyping, involvement in public life and policymaking, economic development, health and education, and violence against women. The objectives of the research were to study the key factors related to gender inequality, analyze different factors that are responsible for gender inequality, and assess various initiatives taken by the government of Sri Lanka. The secondary data research that underlies this analysis. This entails combining data from many studies, i.e., utilizing existing research materials in place of primary research techniques. Data for this study were gathered via the Internet, libraries, survey results, old records, and organizational reports. The impact of various key issues relating to gender inequality on the social, economic, and political development of the economy is discussed in this study. Even though women are legally entitled to equal rights, gender stereotypes have a long-standing negative impact on our culture, and women in Sri Lanka face a variety of forms of discrimination. Therefore, it is crucial to bring gender concerns to the attention of society to prevent prejudice based on gender. One of the crucial components to releasing women's potential is gender norms that empower women. In this study, strategies for promoting gender equality in our society are elaborated. Women's power represents the greatest potential for economic growth. A society where men and women assist one another will be built to realize the empowerment of all women and girls.

Keywords: Gender, Gender Equality, Gender Inequality, Gender Stereotype