

**THE IMPACT OF COMPENSATION MANAGEMENT
ON EMPLOYEE PERFORMANCE**

WITH REFERENCE TO DAYA GARMENT (PVT) LTD

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ABSTRACT

The objective of this study is to analyze the relationship between compensation management and employees performance. To achieve this objective, researcher has selected Daya Apparel Export PVT Ltd.

To analyze the relationship between compensation management and performance of employees, researcher has selected two variables such as independent variables (compensation) and dependent variable (performance). Sample size of the research is 125. Standard questionnaire has to use to get the primary data collection.

The research revealed there is a positive relationship between compensation and performance. Finally statistic concludes that there is a significant relationship between CM and employee performance.

This study results emphasized that, in selected organization most of the employees agree there performance is very low. Here compensation management system is very ineffective. This type of situation lead to poor performance in the organization. Therefore, finally the researcher gives some recommendations to sustainable improvement in selected organization CM.

This study was limited to Daya Apparel only. The empirical testing was through primary and secondary data, derived from sample surveys, and examinations of records. The data collected summarized by the researcher.

Keywords:

HRM: Human Resource Management

CM: Compensation Management