

## ABSTRACT

School teachers are the most important team of professional for our nation's future. Currently teachers are strategically offering the services to satisfy the students due to their remuneration. The concept of Job satisfaction of the teachers in government schools in Sammanthurai is relatively new. There was a need to know as to how the teachers are satisfied on their jobs in Sammanthurai Zone. There are three divisions in different grade schools. The purpose of this study is to investigate the major factors that are highly influencing on the job satisfaction among the teachers of government schools in Sammanthurai Educational Zone, Ampara district of Sri Lanka. A self-administered questionnaire was carried out on respondents to collect the raw data. Descriptive and correlational survey designs were used, this considers a sample of 270 respondents who are teaching in the government schools in Sammanthurai Educational Zone, Ampara district using a probability random sampling. Collected data was analyzed by using the Statistical Package for the Social Sciences version 16.0. The findings revealed that Nature of the work was the number one cited factor highly influencing on job satisfaction followed by Working Environment, Opportunities for promotion, Remuneration, Relationship with Co-workers and Work Supervision respectively. The study found there was a positive relationship between Nature of the work, Remuneration, Opportunities for promotion and Working Environment with the Job Satisfaction. Also there was negative relationship between Relationship with Coworkers and Work Supervision. The head of the department should consider above factors to retain the teachers with satisfaction.

**Keyword:** Job Satisfaction, Government, Teachers and School