

Job Involvement of Employees in Hospitality Industry in Relation to Their Job Satisfaction

B. Lenin Selvanayagam¹ and Dr. M. Thiyagarajan²

¹Assistant Professor, Dept. of Management Studies, Karpagam College of Engineering, Coimbatore, Tamilnadu, India

²Assistant Professor & Head, Dept. of Business Administration, Alagappa Arts College, Karaikudi, Tamilnadu, India

Abstract

The purpose of the present research was to investigate the interrelationships between the two behavioural constructs of job involvement and job involvement. Descriptive method using survey as a technique was designed to test the aforementioned variables on 200 employees working in hospitality industry in Tamilnadu. Job involvement scale and Job satisfaction scale were used to collect data. The result indicated that job involvement positively and significantly affects job satisfaction.

Keywords : behavioural constructs, job involvement, job involvement