

**Employability of State and Non-State University Graduates:
Employer's Point of View**

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Abstract

Capacity and the contribution of Graduates to the nation is widely discussed at various forums due to its inherited susceptibility in nature. Many of the argument state that the importance of the Graduates for the concurrent industrial requirements is not perfectly matched and it leaves a substantial thinking for authority to consider return on the investments made on the education. On the other hand, non- state Universities appear with great expectations and promises. Most of the non- state tertiary education providers highlight requirement of developing an employable Graduate. This study is aiming at assessing the nature and the extent of the employability of state and non state University Graduates in Sri Lanka. Subsequent objective is to identify respective deficiencies exist among graduated which could disturb their employability. Deductive research approach is used with survey and interview data collection strategies. Total population is determining with greater emphasis on the potential employees in both private and public sector establishments. Expected sampling strategy recognized as the stratified sampling where major attention will be given to the business management and information technology. Primary finding indicates existence of the substantial deficiency in both state and none state Universities in relation to graduate employability where some of the inherited factors work as restrictions.

Key words: Employability, State and Non-State Education.

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